

Subject: Re: Web enquiry - E15/1499 [SEC=UNCLASSIFIED]

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From: mangocube6@yahoo.co.uk

To: peter.allen@rtbu.com.au

Date: Thursday, 26 February 2015, 10:53:13 pm AEST

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Thx Pete. Springwood was a cracker. You shld feel very proud comrade. Swung hard. Was crucial to forming govt. You and Mick's crew made a huge difference.

Looking at the LNP so far... They will struggle. I'm dialled into to toasting and roasting them in 2018 day by day to achieve a thumping Labor majority next time around. Happy days! ;-) M

Sent from my iPhone

On 26 Feb 2015, at 7:16 pm, Peter Allen <[peter.allen@rtbu.com.au](mailto:peter.allen@rtbu.com.au)> wrote:

No worries mate. Btw forgot to say congratulations on the win and the ministerial gig!

Regards,

Peter Allen

Sent from my mobile device

On 26 Feb 2015, at 6:35 pm, Mark Bailey <[mangocube6@yahoo.co.uk](mailto:mangocube6@yahoo.co.uk)> wrote:

Thx Pete!

Sent from my iPhone

On 26 Feb 2015, at 3:26 pm, Peter Allen <[peter.allen@rtbu.com.au](mailto:peter.allen@rtbu.com.au)> wrote:

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**From:** Greg Talbot

**Sent:** Monday, 23 February 2015 11:07 AM

**To:** Consultation

**Subject:** FW: Web enquiry - E15/1499 [SEC=UNCLASSIFIED]

This will piss them off.

Get your mate to sign your Stat Dec.

Would you agree with this Carla. If it is ok, we will be able to advise the membership of this.

Regards

Greg Talbot

Branch Organiser

Rail, Tram & Bus Union QLD Branch

First Floor Kenlynn Centre

457 Upper Edward Street Brisbane QLD 4000

Office Phone - Public 0738394988/ Rail 812423

Office Fax - Public 38321278/ Rail 813504

Mobile NR

[greg.talbot@rtbu.com.au](mailto:greg.talbot@rtbu.com.au)

<image001.jpg>

**UNITY IS STRENGTH**

<image002.png>

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**From:** NR [mailto:NR@qr.com.au]  
**Sent:** Monday, 23 February 2015 10:55 AM  
**To:** Homes, Glenn  
**Cc:** Lorroway, Michael; Future Rosters; PDL SEQ Network Control - Mayne; Greg Talbot  
**Subject:** FW: Web enquiry - E15/1499 [SEC=UNCLASSIFIED]

Glen,

We have received clarification from the Attorney General's Department regarding Statutory Declarations for employees of the state or commonwealth.

Please note below the response from the Attorney General's Office (dated the 18<sup>th</sup> of February 2015) that any employee of the state or commonwealth with 5 years of service is able to sign the Statutory Declaration as noted in the last sentence.

When the changeover occurred it was a continuation of service as when the restructure happened there was no alteration to leave entitlements for employees of QR.

Hope this helps for future information re this issue of who is able to witness the forms.

Ren

RTBU

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**From:** ADR - Alternative Dispute Resolution [mailto:ADR@ag.gov.au]  
**Sent:** Wednesday, 18 February 2015 2:47 PM  
**To:**  
**Subject:** RE: Web enquiry - E15/1499 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Dear

Thank you for your enquiry of 17 February 2015 to the Commonwealth Attorney-General's Department statutory declaration mailbox about the list of authorised witnesses.

The Attorney-General's Department can provide general information about Commonwealth statutory declarations. This information may also be found on our website [www.ag.gov.au/statdec](http://www.ag.gov.au/statdec).

A permanent employee of the Commonwealth, or a State or Territory, or a local government authority, with 5 or more years of continuous service is able to witness a Commonwealth statutory declaration. If Queensland Rail, Queensland Rail Limited is a State authority and you are an permanent employee of that authority with 5 or more years of continuous service you would be able to witness Commonwealth statutory declarations. Generally continuous service for this purpose is not affected where government agencies and authorities are restructured, where leave entitlements are not affected.

I hope this information assists you.

Regards

Jackie McDermott

**Commonwealth statutory declarations mailbox**

Attorney-General's Department | Australian Government

Within Australia: T (02) 6141 3002 | Outside Australia: +61 2 6141 3002

Monday to Friday, 9am to 5pm AEST

E [statdec@ag.gov.au](mailto:statdec@ag.gov.au) | W [www.ag.gov.au/statdec](http://www.ag.gov.au/statdec)

-----Original Message-----

**From:** [externalfeedback@ag.gov.au](mailto:externalfeedback@ag.gov.au) [mailto:externalfeedback@ag.gov.au]  
**Sent:** Tuesday, 17 February 2015 9:54 PM  
**To:** External Feedback  
**Subject:** Web enquiry - E15/1499

The following information was received from the Contact us page.

My reason for contacting you is::

Statutory declaration

Response required:

Yes

Comments (1000 character limit)::

To whom it may concern.

I work for Queensland Rail, Queensland Rail Limited changed from a Government Owned Corporation (GOC) to a Statutory Authority taking effect early May 2013.

My question is in regard to the fact can we witness Commonwealth statutory declarations under the listed section of witnesses list.

Permanent employee of:

a.the Commonwealth or a Commonwealth authority; or b.a State or Territory or a State or Territory authority; or c.a local government authority; with 5 or more years of continuous service who is not specified in another item in this list If so does the section listed below section C apply in regards to 5 years of service in total for both Government and Authority count or from the time of the change?

Or does length of service not apply to a State Authority.

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Subject: FW: Outstanding issues

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From: peter.allen@rtbu.com.au

To: mangocube6@yahoo.co.uk

Date: Wednesday, 18 November 2015, 5:08:05 pm AEST

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**Mate – this is what I sent to Mark Bellaver. It covers the current central issues.**

Hi Mark,

No problem. Owen suggested this might be better going to gmail.

Contracting Out (including Labour Hire). Contracting out is simply out of control. It is not QR's preferred mode of work but they are paying a massive premium for it. We are proposing a clause which prefers direct employment rather than insecure work through a contractor. We are also seeking that contracting including labour hire is used to meet unexpected peaks in demand. Further that the people they contract with come from a panel which is assembled through a collaborative process ensuring the companies are reputable and are demonstrably capable of meeting their commitments.

Casuals in some areas such as Stations are being used improperly. They are working long hours with regularity and it just appears to be a way improperly extending people's probation. We just seek that casuals be used properly. If the work is ongoing in nature that there be a mechanism to convert them to permanent employees.

Recruitment and Selection practices changes significantly when Newman was elected. We are seeking that jobs be advertised internally first and that displaced and injured employees be given some priority in placement. Finally, where people apply for a position which hinges on the completion of some training or other assessment they not be forced to resign from their substantive position. This is a new requirement which could easily leave people in limbo in the unusual circumstance that they fail an element of assessment. An example is that someone could inexplicably fail a psychometric test or even discover a health issue they were unaware of previously and thereby be ruled out suddenly from train driving.

Backpay. We have sought that the operative date be the end of the previous agreements. Unions have worked assiduously to move this process along including drafting all of the agreements to aide QR's consideration of our claims. We have attempted to truncate all of the processes and moderate our claims in this round to speed things up. Beyond our conduct, our members have been frozen out of a pay increase for 18 plus months, and have delivered stunning productivity increases. Simply, we think it's time they got an increase and some recognition for their hard work and sacrifice over a long period.

There are a couple of issues in specific agreements which need more work such as some fine tuning of Train Controllers classification structure, but if the key elements are resolved it will help create an environment for these matters to be finalised

Given the apparent determination of the CEO to retain precarious employment practises we are not terribly confident of or needs being met without a sustained industrial campaign. But we are more than happy to try and attempt resolving our issues without having to go down that avenue.

I'm happy to discuss any or all of these matters.

Kind regards,

Peter Allen

RTBU Qld

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**From:** Mark Bellaver [<mailto:Mark.Bellaver@ministerial.qld.gov.au>]  
**Sent:** Tuesday, 10 November 2015 1:08 PM  
**To:** Peter Allen  
**Subject:** RE: Outstanding issues

Hi Peter, sorry for taking a little while to come back to you. Just a brief understanding of the core matters is fine.

Thanks

Mark

**Mark Bellaver**

**P:** 371 97077

**From:** Peter Allen [<mailto:peter.allen@rtbu.com.au>]  
**Sent:** Thursday, 5 November 2015 2:42 PM  
**To:** Mark Bellaver <[Mark.Bellaver@ministerial.qld.gov.au](mailto:Mark.Bellaver@ministerial.qld.gov.au)>  
**Subject:** Outstanding issues

Hi Mark,

The outstanding issues we have at a core level (ie. That which applies to all agreements) are contracting out (including labour hire), casual employment, recruitment and selection practices, and backpay.

I'm not sure how much information you're after, just a taste of the issues, or full blown clauses, but I'm happy to provide whatever you need.

Were you after an understanding of the outstanding agreement level issues (ie. those which apply to specific agreements areas only as well or just the core matters?

You can call me any time.

Regards,

Peter Allen

Principal Industrial Officer

RTBU Qld

P:073839 4988 | e:[peter.allen@rtbu.com.au](mailto:peter.allen@rtbu.com.au)

Rail Tram and Bus Union

Level 1, 457 Upper Edward Street, Brisbane, 4000

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